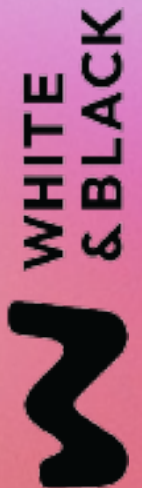


Application for SQE Training Contract 2027/8



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Personal Details

Personal Details

Name	
Address	
Email	
Telephone	

Work Experience

Work Experience

Legal Work Experience

From	To	Name of Employer	Role	Details of role

Non-legal Work Experience

From	To	Name of Employer	Role	Details of role

Questions

Questions

1. Why do you think you are suited to a legal career with White & Black?
 - Describe one aspect of our work or client base that genuinely appeals to you;
 - Describe one aspect of our culture that makes us a good fit for you; and
 - What would you contribute in a small-team environment?

(Max 300 words).

2. At White & Black we believe that our lawyers should be business people first. How would you demonstrate to a client that you are commercially aware of their business?

(Max 300 words).

3. Choose a recent commercial development and explain its legal implications for businesses within an industry that is relevant and of interest to you.

(Max 300 words).

4. What areas of legal practice do you think should never be delegated to AI, and why?

(Max 300 words).

5. In your chosen format (text, video, audio, presentation etc.) give us as wide an insight as possible into who you are without referring to anything you have already mentioned in this application.

(Max 500 words)

Email this along with your application to applications@wablegal.com

Academics

Academics

Please list all courses you have taken and the corresponding grades achieved.

Secondary School

GCSE or equivalent

Name of School	Dates attended (dd/mm/yy to dd/mm/yy)

Exam Taken	Grade

A-levels or equivalent

Name of School	Dates attended (dd/mm/yy to dd/mm/yy)

Exam Taken	Grade

Other qualifications

Name of School	Dates attended (dd/mm/yy to dd/mm/yy)

Exam Taken	Grade

University

Name of University	Degree	Dates attended (dd/mm/yy to dd/mm/yy)	Degree Class (if graduated)

Course/ Module Taken	Grade or predicted grade (please mark if predicted)	Optional/Non- Optional	Year taken (1 st year etc)

Post Graduate e.g. GDL, LPC, SQE etc

Name of University	Degree/ Qualification	Dates attended (dd/mm/yy to	Overall result (if completed)

Course/ Module Taken	Grade or predicted grade (please mark if predicted)	Optional/Non-Optional	Year taken (1 st year etc)

Details of scholarships or prizes

Scholarship / prize / award	Details

Mitigating Circumstances

Do you feel your academic results reflect your abilities? If no, please provide details here.

Further Information

Further Information

Have you applied for a position at White & Black in the past?

How did you hear about us? (e.g. Search engine, internal contact, Social media, Legal500 etc)

Our [candidate privacy policy can be found here](#) which gives details of how we use any personal data we collect from you during our application process.

Equality & Diversity

Equality & Diversity Monitoring Form

White & Black wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is entirely voluntary and choosing not to will have no impact on your application.

Gender

Man ☐ Woman ☐ Intersex ☐ Non-Binary ☐ Prefer not to Say ☐

If you prefer to use your own term, please specify here:

Are you married or in a civil partnership?

Yes ☐ No ☐ Prefer not to say ☐

Age

16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐ 45-49 ☐ 50-54 ☐
55-59 ☐ 60-64 ☐ 65+ ☐ Prefer not to say ☐

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

White

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐

British ☐ Gypsy or Irish Traveller ☐ Prefer not to say ☐

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐

Prefer not to say ☐

Any other mixed background, please write in:

Asian/Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say ☐

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab ☐ Prefer not to say ☐

Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes ☐ No ☐ Prefer not to say ☐

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

What is your religion or belief?

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐

Muslim ☐ Sikh ☐ Prefer not to say ☐

If other religion or belief, please write in:

What is your current working pattern?

Full-time ☐ Part-time ☐ Prefer not to say ☐

What is your flexible working arrangement?

None ☐ Flexi-time ☐ Staggered hours ☐ Term-time hours ☐

Annualised hours ☐ Job-share ☐ Flexible shifts ☐ Compressed hours ☐

Homeworking ☐ Prefer not to say ☐

If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None ☐ Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐ Primary carer of disabled adult (18 and over) ☐

Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐

